GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

A.P. Medical Education Services – Extension of UGC scales to the teaching faculty of Government Medical Colleges and Dental Colleges in the State – Certain anomalies in fixation of UGC Scales – Rectification – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (A) DEPARTMENT

G.O.MS.No. 187 **Dated: 08-12-2017**

Read the following:-

1) G.O.Ms.No.816, H.M. & F.W. (A2) Dept., dated 02.11.2006.
2) G.O.Ms.No.17, H.M. & F.W. (A2) Dept., dated 16.01.2007.
3) G.O.Ms.No.242, H.M. & F.W. (A2) Dept., dated 04.09.2010.
4) G.O.Ms.No.132, H.M. & F.W. (A1) Dept., dated 13.10.2014.

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O R D E R:-

Orders were issued in G.O. 1st read above, extending the UGC Pay Scales to the teaching faculty working in Government Medical Colleges and Dental Colleges in the State w.e.f. 01.11.2006. The arrears arising due to implementation of 2006 Revised UGC Pay Scales pertaining to the period from 01.11.2006 to 31.03.2010 were credited to the respective GPF accounts of the employees. In case of retired employees and employees died while in service before 31.03.2010 the arrears were paid in cash.

2. There is a fitment formula for migration of employees from the State Revised Pay Scales of 2005 to the UGC Scales 1996. While implementing the principle of fitment, certain difficulties were noticed as some individuals's pay in 2005 State scales, evenafter deduction DA sanctioned in State scales, exceeded the maximum of the scales assigned to the post in UGC Pay Scales of 1996 and as a result, the excess pay had to be treated as Personal Pay in order to prevent drop in emoluments of the said individuals. Accordingly, orders were issued in G.O. 4th read above allowing the PP to be treated as basic pay for the purpose of calculation of DA, HRA & CCA.

3. Since the PP was only a part of the actual pay drawn by the individual in State scales on the date of their migration to UGC Scales, it would be fair to permit the PP to be treated as basic pay for the purpose of fixation of pay in Revised UGC Pay Scales, 2006.

4. Therefore, Government after careful examination, hereby extend original fitment tables vertically till the maximum of the Pay Band attached to the post in Revised UGC Pay Scales, 2006. In rare cases, where the maximum of the pay band is less than the pay fixed in UGC Pay Scales of 1996 + the PP on the date of entry into UGC Pay Scales of 1996, that scales, the individual's pay has to be fixed in the next pay band at 1.86 times of the pre-revised pay + PP put together, duly allowing only the same grade of pay attached to the post. This enable to reddress the grievance of all those employees whose pay was fixed less than the actual pay drawn by them in the State scales on the date of migration to UGC Scales and will enable them to get their pay fixed based on the actual pay after deducting the DA merged in 2003 and the DA sanctioned from 01.01.1996 to 01.07.1998 and accordingly calculate their pension and other retirement benefits.

(Contd…2)

5. Government also direct to credit the arrears to the GPF accounts of the serving employees. In the cases of an employee who die or retire, the arrears of pay allowances shall be paid in cash.

6. The Director of Medical Education, A.P., Vijayawada shall take necessary action accordingly.

7. This order issues with the concurrence of Finance (HR.IV PC) Department, vide their U.O. Note No.33024/4/HRM-IV-PC/2017, dated 10.11.2017.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

POONAM MALAKONDAIAH
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Medical Education, A.P., Vijayawada

Copy to:-
The Accountant General, A.P., Hyderabad
The Director of Treasuries & Accounts, A.P., Vijayawada
The Pay & Accounts Officer, Vijayawada
The Finance (HR.IV PC) Department
The P.S. to Secy. to C.M.
The P.S. to Minister (H&ME)
The P.S. to Prl.Secy.to Govt., H.M. & F.W. Dept.
SF/SCs.

//FORWARDED :: BY ORDER//

SECTION OFFICER